



HIGH COURT OF MADRAS

NOTIFICATION No. 86 /2019

DATED: 24/05/2019

Date of Notification	24/05/2019
Last date for submission of On-line Applications	23/06/2019
Last date for remittance of fee through Bank	25/06/2019

Applications are invited from eligible candidates **ONLY THROUGH ON-LINE MODE** for direct recruitment to the post of '**Gardener**' in the Madras High Court Service.

Note:-

- (a) Applications submitted through <https://www.mhc.tn.gov.in> **WILL ALONE BE** accepted. Applications submitted through any other mode viz., by post, courier, RPAD, e-mail, etc., will not be entertained under any circumstances or for any reasons. No correspondence in this regard will be entertained, under any circumstances.
- (b) Before filling the applications online, the applicants are advised to go through the 'Notification' and 'Instructions to candidates' available in the High Court Recruitment website thoroughly and carefully and they shall ensure themselves that they fulfil all the required qualifications and are not disqualified from appointment.
- (c) If the candidate is found not eligible to apply, he will be disqualified from participating in the selection process of the High Court.

2. NUMBER OF VACANCIES AND PAY SCALE:

NAME OF THE POST	SCALE OF PAY (Revised)	NO. OF VACANCIES
Gardener	Rs.15,700-50,000	24

3. DISTRIBUTION OF VACANCIES:-

Sl.Nos.	Category	No. of vacancies
1	GT	1
2	GT (PSTM)	1
3	GT (W)	1
4	GT (W)(DW)	1
5	GT (PRIORITY)	2
6	BC (Other than Backward Class Muslim)	2
7	BC (Other than Backward Class Muslim) (PSTM)	1
8	BC (Other than Backward Class Muslim) (W)	1
9	BC (Other than Backward Class Muslim) (W)(DW)	1
10	BC (Other than Backward Class Muslim) (PRIORITY)	2
11	BC(M) (PRIORITY)	1
12	MBC&DC	1
13	MBC&DC (PSTM)	1
14	MBC&DC(W)	1
15	MBC&DC(W)(DW)	1
16	MBC&DC (PRIORITY)	1
17	SC	1
18	SC (PSTM)	1
19	SC(W)(DW)	1
20	SC (PRIORITY)	1
21	SC(A)(W) (DW) (PSTM) (PRIORITY)	1
	TOTAL	24

NOTE:

The number of vacancies advertised is only approximate and is liable for modification, including reduction with reference to vacancy position, at any time before finalisation of selection.

4.QUALIFICATION:-**A) AGE (as on 01.07.2019):-**

Sl. No.	Category of Applicant	Minimum Age (should have completed)	Maximum Age (should not have completed)
1.	For reserved categories i.e. SC /SC(A) /ST / MBC & DC / BC / BCM	18 years	35 years
2.	For Others [i.e., Applicants not belonging to SC / SC(A) / ST / MBC & DC / BC and BCM] and Other State applicants (Other State applicants will be treated only as “Others”)*	18 years	30 years
3.	For In-Service candidates [“ In Service candidate ” means – Fulltime member or approved / unapproved probationer of the Madras High Court Service or Tamil Nadu Judicial Ministerial Service or the Persons appointed and continuing in service as “Co-Terminus” employees in the Madras High Court Service as on the date of publication of this Notification.]	18 years	45 years

Explanation-

(i) Candidates should not have born after **01.07.2001** and should not have been born before;

(a) **02.07.1984** (in case of reserved categories viz., SC / SC(A) / ST / MBC&DC / BC / BCM.)

(b) **02.07.1989** (in case of ‘Others’ i.e., Unreserved category candidates from other states)

(c) **02.07.1974** (in case of ‘In-service’ candidates)

(ii) *The Persons belonging to the State of Tamil Nadu and Union Territory of Puducherry and belonging to one of the communities viz., Scheduled Caste or Scheduled Caste (Arunthathiars) or Scheduled Tribe or Most Backward Classes & Denotified Communities or Backward Classes or Backward Classes (Muslims), as

the case may be, will alone be treated as belonging to such respective communities. The Persons belonging to other states (i.e. except Tamil Nadu and Union Territory of Puducherry) will be treated only as “unreserved category” even though they may belong to one of the reserved Communities in their respective States or Union Territories. Therefore, they cannot seek either age relaxation or reservation or fee exemption, under any circumstances. They are required to fill up their category as Unreserved Category (UR)’ in the application form and can compete only under “Unreserved Category (UR)”, by paying requisite fee. **Applications of other State candidates, who have applied by citing their communal status in their respective States and have claimed fee exemption or age relaxation (if they have completed 30 years of age as on 1.7.2019) will be summarily rejected and no correspondence in this regard will be entertained.**

(iii) No special age concession is applicable for Differently Abled Candidates, Destitute Widow and Ex-Servicemen.

(iv) The applicants who are unapproved Probationers /Temporary employees /Employees in the Tamil Nadu Judicial Ministerial Service should obtain “No Objection Certificate” from their Head of Office or Department as prescribed in **Annexure-B**, subsequent to this Notification and shall produce the same whenever called for. Failure to produce the Certificate will lead to rejection of application. “In-Service” candidates need not forward their applications through proper channel. They can submit their on-line applications directly, after duly informing their employer in writing. They shall submit ‘No Objection Certificate’ from their employer whenever called for. However, ‘No Objection Certificate’ is not necessary in case of the co-terminus employees working in the Madras High Court as on the date of publication of this Notification.

B. EDUCATIONAL QUALIFICATION REQUIRED:

Pass in VIII Standard or its equivalent

5. EXAMINATION FEE :-

Sl. No.	Category	Amount
(i)	BC / BCM / MBC & DC / Others	Rs.500/-
(ii)	SC(A) / SC / ST (Fee exemption is applicable only to SC(A) / SC / ST candidates belonging to the State of Tamil Nadu and Union Territory of Puducherry)	Total Exemption
(iii)	Differently Abled Persons and Destitute Widow of all communities: (a) For differently Abled Persons, the disability should not be less than 40% [Benchmark Disabilities] (b) For Destitute Widows, the Destitute Widow Certificate should have been obtained from Revenue Divisional Officer / Sub Collector / Assistant Collector.	Total Exemption

Note:

1. Persons claiming Fee concession referred to above and other claims made in the application, have to produce evidence for such claims as and when called for, otherwise, their applications will be summarily rejected and no correspondence in this regard will be entertained.
2. The application of the candidate who makes false claim/suppression of information for fee concession, or age relaxation or any other benefits will be rejected at any stage of selection.

6. MODE OF SELECTION:-

The selection of candidates will be based on Written Examination, Practical Test and Oral Test in the following manner:

(A) WRITTEN EXAMINATION:

The written examination will consist of 50 multiple choice questions (objective type), each carrying 1 Mark in two parts (Part - 'A' & Part - 'B'). The duration will be 75 minutes.

PART-A	: General Knowledge - (35 questions)
PART-B	: General Tamil - (15 questions)

SYLLABUS

Part –A: General knowledge, including current affairs, basic arithmetic abilities and knowledge in Gardening, Nursery production, Flori-culture, Landscape gardening etc. (The question paper will be bi-lingual, i.e. both in English and Tamil. In case of any inconsistency between English and Tamil versions of the questions, the English version will prevail over the Tamil Version).

Part-B: General Tamil, upto 8th standard level of the Tamil Nadu State Government Syllabus.

Minimum qualifying marks:

Part – A : 11 marks

Part – B : 4 marks

- The candidate should get qualified in parts 'A' and 'B' separately.
- The candidates for Practical Test will be shortlisted, based on merit in the written examination, at a ratio not exceeding 10 times of the number of vacancies or as decided by the Hon'ble High Court, following the rule of reservation. However, in each reservation group, all the candidates, who secure the same mark as that of the cut-off mark for their reservation group, will be admitted to the Practical Test. Therefore, mere securing the minimum qualifying mark in the written examination will not confer any right on the candidate to get qualified for the practical test.

- The marks obtained in the written examination will only be qualifying in nature and the same will not be counted for determining the final order of selection of the candidates.
- Any representation from candidates for changing the date of Examination / Selection process, change of examination centre, for relaxation of conditions mentioned in the advertisement or exam related direction or guidelines or minimum marks or qualification/requirement etc. or for revaluation/re-totalling will not be entertained, under any circumstances.

(B) PRACTICAL TEST (100 Marks) (Minimum qualifying mark: 30 marks)

The candidate shortlisted as per merit, will be called for practical test, to test their knowledge in (1)Familiarisation with different types of soil and sites. (2)Treatment of soil in different climate conditions. (3) Preparation of nursery and seed bed of different flowers and plants and after care. (4)Practice in manuring, sowing, transplanting various flowers and plants. (5) Familiarisation of Horticultural tools and their uses. Handling and maintenance of gardening equipment.(6)Preparation of different flower beds and tree pits. (7) Preparation of composite mixture and manuring practice in nursery and pots. (8) Practice in trimming, pruning and thinning. (9) Practice in budding, cutting, layering and grafting etc.(10) Development and maintenance of lawns. (11)Identification of pests and diseases of flower plants and fruit trees. (12) Preparation of doses of insecticides, weedicides, fungicides and pesticides. (13) Spraying and dusting practice with suitable equipment.(14) Practice in preservation of seeds and fruits.(15) Selection, grading, packing of flowers and fruits etc.

(C) ORAL TEST (15 Marks) (Minimum pass mark: 5 marks)

- For oral test, the candidates will be shortlisted as per merit in the ratio of 1:2 or 1:3 or such number as decided by the Hon'ble High Court with reference to the number of vacancies from and out of the qualified candidates, following the rule of reservation.
 - The object of oral test is to assess the suitability of the candidates, by judging their mental alertness, skills, attitude, ethics, character, communication skill, etc.
- (i) **Note:** No inference of eligibility or competency will automatically be drawn on the basis of experience certificate produced by the candidate.

7. PREPARATION OF SELECTION LIST:

Selection of candidates will be made on the basis of combined marks secured by the candidates in the Practical Test and the Oral Test, as per merit by following the Rule of reservation.

8. PLACE OF POSTING:

The selected candidates will be posted either at the principal seat at Madras or at Madurai Bench of the Madras High Court or Tamil Nadu State Judicial Academy, Chennai or Regional Centre of Tamil Nadu State Judicial Academy at Coimbatore or Madurai and are also liable to be transferred from one place to another at anytime, depending on the administrative needs and exigencies.

9. EXAMINATION CENTRES:

- (a) The Written Examination will be held at Chennai and/or any other place as decided by the Madras High Court. Request for change of venue will not be entertained under any circumstances.
- (b) The Practical Test and the Oral Test will be held at Chennai and the dates of the same will be intimated to the eligible candidates in due course.
- (c) No TA/DA will be paid to the candidates to appear for the Written Examination / Practical Test / Oral Test.

**C.KUMARAPPAN
REGISTRAR GENERAL**